

# PROMOTION OF ACCESS TO INFORMATION MANUAL



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## 1. Introduction

- 1.1 This manual has been prepared in accordance with Section 51 of the Promotion of Access to Information Act, no 2 of 2000 (PAIA).
- 1.2 This Manual applies to Factory & Industrial Risk Management (Pty) Ltd (hereafter referred to as 'F&I').
- 1.3 The Promotion of Access to Information Act, No. 2 of 2000 ("the Act") (PAIA) gives effect to the constitutional right of access to any information in records held by public or private bodies that is required for the exercise or protection of any rights. Where a party wishes to request information which they do not have a direct right to, but which information is needed to protect a right of their own, they will use the procedure set out in the PAIA manual to request such information. The Act grants a requester access to records of a private body, if the record is required for the exercise or protection of any rights. If a public body lodges a request, the public body must be acting in the public interest. The Act sets out the requisite procedural issues attached to a request for access to information, the requirements which such request must meet as well as the grounds for refusal or partial refusal of such request.
- 1.4 The Protection of Personal Information Act 4 of 2013 (POPIA) recognises that the right of access to information cannot be unlimited and should be subject to justifiable limitations including, but not limited to limitations aimed at the reasonable protection of privacy, commercial confidentiality, and effective, efficient and good governance in a manner which balances that right with any other rights, including such rights contained in the Bill of Rights in the Constitution.
- 1.5 This manual informs requesters of procedural and other requirements prescribed by the Act. In addition, it explains how to access personal information held by F&I in terms of Sections 23 and 25 of POPIA.

## 2. List of Acronyms and Abbreviations

- |     |                |   |
|-----|----------------|---|
| 2.1 | 'CEO'          | Chief Executive Officer                         |
| 2.2 | 'Data Subject' | Person to whom the personal information relates |
| 2.3 | 'DIO'          | Deputy Information Officer                      |
| 2.4 | 'DL'           | Department of Labour                            |
| 2.5 | 'FIC'          | Financial Intelligence Centre                   |
| 2.6 | 'FSCA'         | Financial Sector Conduct Authority              |



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2.7	'FSPs'	Financial Services Providers
2.8	'IO'	Information Officer
2.9	'MD'	Managing Director
2.10	'Minister'	Minister of Justice and Correctional Services
2.11	'PAIA'	Promotion of Access to Information Act No. 2 of 2000 (as Amended)
2.12	'POPIA'	Protection of Personal Information Act No.4 of 2013
2.13	'Private Body'	A natural person, partnership or any former or existing juristic person who carries or has carried on any trade, business or profession
2.14	'Regulator'	the Information Regulator of South Africa
2.15	'Republic'	the Republic of South Africa
2.16	'SARS'	South Africa Revenue Services

### 3. Purpose of the PAIA manual

- 3.1 This guide is intended to provide guidelines to members of the public who wish to exercise their constitutional right to access to information in the records held by F&I.
- 3.2 This PAIA Manual assists members of the public to:
  - 3.2.1 check the categories of records held by F&I which are available without having to submit a formal PAIA request.
  - 3.2.2 have a sufficient understanding of how to make a request for access to a record held by F&I, by providing a description of the subjects on which F&I holds records and the categories of records held on each data subject.
  - 3.2.3 know the description of the records of F&I which are available in accordance with any other legislation.
  - 3.2.4 access all the relevant contact details of F&I's IO and DIO who will assist with the records the public intends to access.
  - 3.2.5 know the description of the guide on how to use PAIA, as updated by the Regulator and how to obtain access to it.
  - 3.2.6 know if F&I will process personal information, the purpose of processing of personal information and the description of the categories of data subjects and information or categories of information relating thereto.



- 3.2.7 know the description of the categories of data subjects and information or categories of information relating thereto.
- 3.2.8 know the recipients or categories of recipients to whom the personal information may be supplied.
- 3.2.9 know if F&I has planned to transfer or process personal information outside the Republic of South Africa and the recipients or categories of recipients to whom the personal information may be supplied, and
- 3.2.10 know whether F&I has appropriate security measures to ensure the confidentiality, integrity and availability of the personal information which is to be processed.

#### 4. **Making a PAIA request**

- 4.1 Below is information on how to lodge a request, a description of the types of records that will be made available, grounds for refusal, what procedure will be followed in considering a request, the applicable fee structure, and information on the appeals procedure should applicants not be satisfied with the outcome of the request.

#### 5. **F&I Contact Details and Information**

- 5.1 F&I conducts business as an Underwriting Management Agency. We are a registered financial services provider with the FSCA and our FSP number is: 9138.
- 5.2 All requests for access to records in terms of the Act must be in writing and must be addressed to the IO or DIO at the below contact details:
  - 5.2.1 **Information Officer:**  
Donovan Harvey  
Postal Address: P.O. Box 615, Bedfordview, 2007.  
Tel: +27 11 615 1640  
Email: donovan@fiinsure.co.za  
Website: www.fiinsure.co.za



## 5.2.2 Deputy Information Officer:

Tamarisa-Anne Parker

Postal Address: P.O. Box 615, Bedfordview, 2007.

Tel: +27 11 615 1640

Email: tamarisa@fiinsure.co.za

Website: www.fiinsure.co.za

## **Access to Information general contacts**

Email: tamarisa@fiinsure.co.za

## 6. **Guide on how to use PAIA and obtain access to the guide**

6.1 The Regulator has, in terms of section 10(1) of PAIA, as amended, updated and made available the revised Guide on how to use PAIA ("Guide"), in an easily comprehensible form and manner, as may reasonably be required by a person who wishes to exercise any right contemplated in PAIA and POPIA.

6.2 The Guide is available in each of the official languages and in Braille.

6.3 The aforesaid Guide contains the description of:

6.3.1 the objectives of PAIA and POPIA.

6.3.2 the postal and street address, phone and fax number and, if available, electronic mail address of:

6.3.2.1 the IO of every private body, and

6.3.2.2 every DIO of every private body designated in terms of section 17(1) of PAIA and section 56 of POPIA,

6.3.2.3 the manner and form of a request for access to a record of a private body contemplated in section 50<sup>1</sup>,

6.3.2.4 the assistance available from the IO of a private body in terms of PAIA and POPIA,

6.3.2.5 the assistance available from the Regulator in terms of PAIA and POPIA,

6.3.2.6 all remedies in law available regarding an act or failure to act in respect of a right or duty conferred or imposed by PAIA and POPIA, including the manner of lodging:

6.3.2.6.1 an internal appeal,

6.3.2.6.2 a complaint to the Regulator, and



- 6.3.2.6.3 an application with a court against a decision by the information officer of a public body, a decision on internal appeal or a decision by the Regulator or a decision of the head of a private body,
  - 6.2.2.7 the provisions of section 51<sup>ii</sup> requiring a public body and private body, respectively, to compile a manual, and how to obtain access to a manual,
  - 6.2.2.8 the provisions of section 52<sup>iii</sup> providing for the voluntary disclosure of categories of records by a public body and private body, respectively,
  - 6.2.2.9 the notices issued in terms of section 54<sup>iv</sup> regarding fees to be paid in relation to requests for access, and
  - 6.2.2.10 Members of the public can inspect or make copies of the Guide from the offices of the private bodies, including the office of the Regulator, during normal working hours.
- 6.3 The Guide can also be obtained:
- 6.3.1 upon request to the IO,
  - 6.3.2 from the website of the Regulator (<https://www.inforegulator.org.za/>),
  - 6.3.3 A copy of the Guide is available in the following two official languages, for public inspection during normal office hours: English and Afrikaans.

## 7. Purpose of Processing Personal Information

- 7.1 Factory & Industrial processes personal information for a variety of purposes, where legally justified to do so.
- 7.2 We collect personal information to be able to provide financial services for the marketing and assisting individuals with their insurance requirements. We also process personal information for employment of staff and outsourcing of specialised services.



**8. Records of Applicable Legislation which are available in accordance with any other legislation**

8.1 A table of legislation setting out a description of the records of F&I which are available in accordance with other legislation:

Category of records		Applicable legislation
No	Ref	Act
1	No 71 of 2008	Companies Act
2	No 95 of 1967	Income Tax Act
3	No 66 of 1995	Labour Relations Act
4	No 89 of 1991	Value Added Tax Act
5	No 75 of 1997	Basic Conditions of Employment Act
6	No 25 of 2002	Electronic Communications and Transactions Act
7	No 2 of 2000	Promotion of Access of Information Act
8	No 54 of 2002	Promotion of Access of Information Amendment Act
9	No 30 of 1996	Unemployment Insurance Act
10	No 78 of 1998	National Payment System Act
11	No 38 of 2001	Financial Intelligence Centre Act
12	No 85 of 1993	Occupational Health and Safety Act
13	No 9 of 1999	Skills Development Levies Act
14	No 4 of 2013	Protection of Personal Information Act
15	No 26 of 2000	Protected Disclosures Act
16	No 130 of 1993	Compensation for Occupational Injuries and Diseases Act
17	No 12 of 2004	Prevention and Combating of Corrupt Activities Act
18	No 53 of 2003	Broad Based Black Economic Empowerment Act
19	No 36 of 2005	Electronic Communications Act
20	No 37 of 2002	Financial Advisory and Intermediary Services Act
21	No 68 of 2008	Consumer Protection Act
22	No 55 of 1998	Employment Equity Act



23	No 18 of 2017	Insurance Act
24	No 34 of 2005	National Credit Act
25	No 68 of 1969	Prescription Act

**9. Category of Records of Factory & Industrial available without requiring access request**

9.1 F&I has under its control or in its possession the following categories of records under the subjects described below. The categories of records are not exhaustive and are subject to amendment from time to time. A request made for access to these records will not automatically be granted but will be evaluated in accordance with the provisions of the Act, any other legal requirements, and F&I's policies.

Category of record	Type of record	Available on website	Available on request
Governance & FAIS Disclosures	Complaints Management Framework. Conflict of Interest Policy Treating Customers Fairly Policy		x x x
Forms	Proposal Forms Claim Forms	x	x x
Marketing	Product offerings	x	x

**10. Subjects on which F&I holds Records**

Subjects on which F&I holds records	Categories of records
Company Secretarial Records	Company incorporation documents Names of directors Salaries of directors
Financial	Financial statements Management accounts Financial and Tax records (Company & Employee) Asset Register Statutory returns Financial agreements Banking details Shareholder personal information
Human Resources	HR policies, procedures and records Statutory Employee records Performance records Key Individual & Representative register Payroll records Recruitment and Termination List of employees Personal information of employees Employee contracts of employment Pension funds & Provident Fund Leave records
Insurance of Company	Insurance policies held by the company Asset's register
Marketing	Customer database





Client Records	Marketing strategy Key Individual & Representative Registers Accounts Monitoring Reports Financial Statements Profile changes Licence certificates Qualifications Complaints Contact details of individuals within customers Communications with customers Databases
Company Policies and Directives	Internal policies relating to employees and F&I
Agreements or Contracts	Contracts concluded with customers NDA's Letters of Intent, MOU's Third party contracts such as JV agreements, other agreements etc.) Office management contracts Supplier contracts
Regulatory	Licenses or Authorities Supervisory body-related records Statutory records
Operational records	Product records Internal and external correspondence Information technology

**11. Categories of Data Subjects and Information**

Categories of Data Subjects	Types of Personal Information Processed
Customers / Clients	Name, surname, address, registration numbers, identity numbers, identity documents, bank details, cellphone numbers, email addresses, financial statements, application forms, VAT numbers, Telephone numbers, website address, Physical access records
Service Providers	Names, registration number, VAT numbers, Address, email address, cellphone number, Telephone number and bank details, Physical access records
Employees	Address, qualifications, gender, race, identity numbers, passport numbers, bank account details, leave records, contracts of employment, tax and financial information, beneficiary information, Vehicle registration, Performance records, Physical access records

**12. The recipients or categories of recipients to whom the personal information may be supplied**

Category of personal information	Recipients or Categories of Recipients to whom the personal information may be supplied
ID and / or passport numbers	Regulatory Authorities in South Africa – FSCA, FIC, SARS, FSPs, DL, Accounting service provider, Verification agencies
Email address	Marketing service provider, FSCA
VAT numbers	SARS, Accounting service provider



Payroll	Payroll service provider, Banks
Representative Registers	FSCA, FSPs
Company Registration numbers	FSCA, CIPC, Accounting service providers
Telephone and Cellphone Numbers	FSCA, FIC, FSPs, CIPC, Accounting service providers
Addresses	FSCA, SARS, Accounting service providers
Bank Account details for payment details and FAIS Registration	Clients, FSCA, Accounting service providers
FSPs (accounting officers and auditors)	FSCA

### 13. **Planned transborder flows of personal information**

- 13.1 F&I stores records in data centres in South Africa and Ireland.
- 13.2 F&I will only transfer PI across South African borders if the relevant transactions or situation requires cross-border processing. It will only do so in accordance with South African legislative requirements, or if the data subject consents to the transfer of their personal information to third parties in foreign countries.
- 13.3 F&I will take steps to ensure that operators (suppliers and third parties) in foreign countries are bound by laws, binding corporate rules or binding agreements that provide an adequate level of protection of personal information and uphold principles for reasonable and lawful processing of personal information, in terms of POPIA.
- 13.4 F&I will take steps to ensure that operators (suppliers and third parties) that process personal information in jurisdictions outside of South Africa, apply adequate safeguards.

### 14 **General description of Information Security Measures**

- 14.1 F&I will continuously implement and monitor technical and organisational security measures to protect the personal information it holds, against unauthorised access, as well as accidental or wilful manipulation, loss, damage, or destruction.
- 14.3 F&I will take steps to ensure that operators (suppliers and third parties) that process personal information on its behalf apply adequate safeguards as outlined above.

### 15. **What to consider before submitting a formal request for access**

- 15.1 Is the submission of the request for the exercise or protection of any of the requester's legitimate rights?
  - 15.1.1 The exercise of rights is subject to justifiable limitations, including the reasonable protection of privacy, commercial confidentiality, and effective, efficient and good governance. This



- legislation may not be used for access to a record for criminal or civil proceedings or requested after the commencement of such proceedings.
- 15.2 Is the information required in record form, under the control of F&I?
- 15.2.1 The Act only applies to records that have already been created, at the date of the request, and that are under the control of F&I. F&I is not obliged to retrieve any records on behalf of a requester that are no longer under its control, even where F&I created the record.
- 15.3 Does the requester have a legitimate right to access the record?
- 15.3.1 A request may only be made to exercise the right of a requester. Where the request is made on behalf of another person, the requester must submit proof of their capacity to act on behalf of the person in whose name the request is made. For example, a power of attorney must be submitted with the request where a legal representative makes the request on behalf of their client.
- 15.4 Grounds for Refusal of Access to Records
- 15.4 The main grounds for F&I to refuse a request for information relates to the:
- 15.4.1 mandatory protection of the privacy of a third party who is a natural person, which would involve the unreasonable disclosure of personal information of that natural person,
- 15.4.2 mandatory protection of the commercial information of a third party, if the record contains:
- 15.4.2.1 trade secrets of that third party,
- 15.4.2.2 financial, commercial, scientific or technical information which disclosure could likely cause harm to the financial or commercial interests of that third party,
- 15.4.2.3 information disclosed in confidence by a third party to F&I, if the disclosure could put that third party at a disadvantage in negotiations or commercial competition,
- 15.4.2.4 mandatory protection of confidential information of third parties if it is protected in terms of any agreement,
- 15.4.2.5 mandatory protection of the safety of individuals and the protection of property,
- 15.4.2.6 mandatory protection of records which would be regarded as privileged in legal proceedings,
- 15.4.2.7 the commercial activities of F&I, which may include:



- 15.4.2.7.1 trade secrets of F&I,
- 15.4.2.7.2 financial, commercial, scientific or technical information which disclosure could likely cause harm to F&I's financial or commercial interests,
- 15.4.2.7.3 information which, if disclosed could put F&I at a disadvantage in negotiations or commercial competition, and
- 15.4.2.7.4 a computer program which is owned by F&I, and which is protected by copyright.

15.4.3 Requests for information that are clearly frivolous or vexatious, or which involve an unreasonable diversion of resources shall be refused.

### 16. Internal Remedies

- 16.1 F&I does not have internal appeal procedures. As such, the decision made by the IO is final, and requesters will have to exercise such external remedies at their disposal if the request for information is refused, and the requester is not satisfied with the answer supplied by the IO.

### 17. External Remedies

- 17.1 Subject to the provisions of the Act, a requester that is dissatisfied with an IO's refusal to disclose information, may within 180 days of notification of the decision, apply to a Court for relief.
- 17.2 Likewise, a third party dissatisfied with an IO's decision to grant a request for information, may within 180 days of notification of the decision, apply to a Court with appropriate jurisdiction for relief.

### 18. Request Procedure

- 18.1 The following procedural requirements serve as guidelines for requesters (the requester must also comply with all the procedural requirements contained in the Act relating to the request for access to a record):
- 18.1.1 The requester must complete the prescribed form and submit same as well as payment of a request fee and a deposit, if applicable to the IO at the postal or physical address, fax number or electronic mail address as stated above,
  - 18.1.2 The prescribed form must be filled in with enough particularity to at least enable the IO to identify:



- 18.1.2.1 The record or records requested,
  - 18.1.2.2 The identity of the requester,
  - 18.1.2.3 Which form of access is required, if the request is granted,
  - 18.1.2.4 The requester (and if an agent is lodging the request, proof of capacity),
  - 18.1.2.5 The postal address or fax number of the requester,
  - 18.1.3 The requester must state the nature of the right for which access to the requested records is required. The courts have indicated that access to the records must be “necessary” for the exercise or protection of the right so stated,
  - 18.1.4 Subject to the provisions in the Act in respect of extensions, F&I will process the request within 30 days, unless the requester has stated special reasons which would satisfy the IO that circumstances dictate that the above time periods not be complied with,
  - 18.1.5 The requester shall be informed in writing whether access has been granted or denied. If, in addition, the requester requires the reasons for the decision in any other manner, he must state the manner and the particulars so required,
  - 18.1.6 If a request is made on behalf of another person, then the requester must submit proof of the capacity in which the requester is making the request to the reasonable satisfaction of the IO,
  - 18.1.7 If an individual is unable to complete the prescribed form because of illiteracy or disability, such a person may make the request orally.
- 18.2 A fee for a copy of the Manual, as contemplated in annexure B of the Regulations, shall be payable per each A4-size photocopy made.

**The requester must pay the prescribed fee before any further processing can take place.**

Description	Cost per A4-size page or part thereof/item	Number of pages/items	Total
The request fee payable by every requester	N/A	N/A	R140.00
Photocopy / printed black & white copy of A4-size page	R2.00		
Printed copy of A4-size page	R2.00		
For a copy in a computer-readable form on:			
a) Flash drive – to be provided by requester	R40.00		
b) Compact disc – (i) if provided by requester	(i) R40.00		



(ii) if provided to the requester	(ii) R60.00		
For a transcription of visual images per A4-size page	Will depend on service provider cost.		
Copy of visual images.	Will depend on service provider cost.		
Transcription of an audio record, per A4-size page	R24.00		
Copy of an audio record.			
(i) Flash Drive – to be provided by requester	R40.00		
(ii) Compact disc – (i) if provided by requester	R40.00		
(ii) If provided to the requester	R60.00		
To search for and prepare the record for disclosure for each hour or part of an hour, excluding the first hour, reasonably required for such search and preparation.	R145.00		
To not exceed a total cost of	R435.00		
A deposit if payable if search exceeds 6 hours	Amount of deposit (calculated on one third of total amount per request).	Hours of search	
Postage, email or any other electronic transfer	Actual costs if any		

18.3 If a deposit has been paid in respect of a request for access, which is refused, then the Information Officer concerned must repay the deposit to the requester.

## 19. Access to Records held by Factory & Industrial

19.1 Records held by F&I may be accessed by requests only once the prerequisite requirements for access have been met.

19.2 A requester is any person making a request for access to a record of F&I. There are two types of requesters:

### 19.2.2 Personal Requester

19.2.2.1 A personal requester is a requester who is seeking access to a record containing personal information about the requester.



19.2.2.2 Subject to the provisions of the Act and applicable law, F&I will provide the requested information, or give access to any record about the requester's personal information. The prescribed fee for reproduction of the information requested will be charged.

### 19.2.3 Other Requester

This requester is entitled to request access to information on third parties. However, F&I is not obliged to grant access. The requester must fulfil the prerequisite requirements for access in terms of the Act, including the payment of a request and access fee.

## 20. Decision

20.1 F&I will, within 30 days of receipt of the request, decide whether to grant or decline the request and give notice with reasons (if required) to that effect.

20.2 The 30-day period may be extended for a further period of not more than 30 days if the request is for a large volume of information, or the request requires a search for information held at another office of F&I and the information cannot reasonably be obtained within the original 30-day period. F&I will notify the requester in writing should an extension be sought.

## 21. Availability of the Manual

21.1 This manual is made available in terms of Regulation Number R.187 of 15 February 2002.

21.2 A copy of the Manual is available:

21.2.1 on [www.fiinsure.co.za](http://www.fiinsure.co.za),

21.2.2 from the head office of F&I for public inspection during normal business hours,

21.2.3 to any person upon request and upon the payment of a reasonable prescribed fee, and

21.2.4 to the Information Regulator upon request.

## 22. Updating of the Manual

The IO of F&I will update this manual on a regular basis.

### Issued by

**Donovan Harvey**

**Managing Director**



i Section 50(1) of PAIA- A requester must be given access to any record of a private body if-

- a) that record is required for the exercise or protection of any rights;
- b) that person complies with the procedural requirements in PAIA relating to a request for access to that record; and
- c) access to that record is not refused in terms of any ground for refusal contemplated in Chapter 4 of this Part.

ii Section 51(1) of PAIA- The head of a private body must make available a manual containing the description of the information listed in paragraph 4 above.

iii Section 52(1) of PAIA- The head of a private body may, on a voluntary basis, make available in the prescribed manner a description of the categories of records of the private body that are automatically available without a person having to request access

iv Section 54(1) of PAIA- The head of a private body to whom a request for access is made must by notice require the requester to pay the prescribed request fee (if any), before further processing the request.